



**SHURPARAKA EDUCATIONAL & MEDICAL TRUST'S  
M.B. HARRIS COLLEGE OF ARTS &  
A. E. KALSEKAR COLLEGE OF COMMERCE & MANAGEMENT**

AFFILIATED TO MUMBAI UNIVERSITY  
ACCREDITED "B+" GRADE BY NAAC

Ref. No. \_\_\_\_\_

Date.: \_\_\_\_\_

# **PERSPECTIVE PLAN**

## **(Short Term)**

### **2021-2022**

**IQAC Coordinator**  
Shurparaka Educational & Medical Trust's  
M. B. Harris College of Arts &  
A. E. Kalsekar College of Commerce & Management  
Nallasopara (W); Tal. Vasai, Dist. Palghar - 401 203.



**Principal**  
Shurparaka Educational & Medical Trust's  
M. B. Harris College of Arts &  
A. E. Kalsekar College of Commerce & Management  
Nallasopara (W); Tal. Vasai, Dist. Palghar - 401 203.

## Internal Quality Assurance Cell

### 2nd (Cycle Assessment Phases

IQAC kept doing what it had planned to do last year to deal with the Covid-19 pandemics problem. It took on the challenge and tried to move forward with initiatives to improve the quality of academic and administrative activities, help keep a quality culture in the college, and create an environment that puts students first. The feedback from students, companies, and other interested parties was looked at, and the data was used to improve the quality. In line with the college's Vision, Mission, and Goals, the college made a plan for this year based on the following factors.

### STRATEGIC OBJECTIVES

The purpose of this document is to outline the specific goals and aims of a strategic plan. These objectives are designed to guide the organisation towards achieving its desired outcomes and to provide a clear framework for decision-making and resource allocation. The IQAC formulated strategic objectives based on the college's Mission and Vision statement, SWOC analysis, and stakeholder expectations.

1. To increase the involvement of faculty members in improving the curriculum.
2. To effectively facilitate the teaching and learning process, especially through remote means, various tools such as Google Forms and Classroom, Zoom Meeting App, YouTube, and software for different teaching aids, as well as WhatsApp groups, can be utilized.
3. To cultivate and implement effective leadership and participatory management practices.

4. To guarantee effective governance through electronic means primarily.
5. The objective is to guarantee the advancement of students and their involvement in decision-making processes.
6. The aim is to ensure the professional growth and well-being of staff members.
7. To prioritize the interaction and partnership between institutes and industries.
8. The objective is to cultivate entrepreneurial competencies among students.
9. The aim is to foster a research-oriented and career-driven mindset.
10. To enhance alumni engagement.
11. The objective is to involve students in community service and outreach initiatives.
12. To pursue membership in professional organisations, regional chapters, and similar entities.

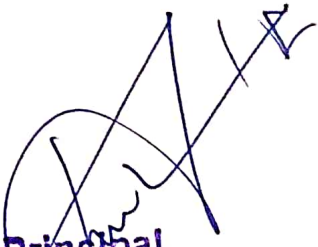
## Plan of Action for the Year 2021 - 22

| Criterion                                     | Plan of Action                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Duty assigned to                                                                                                                                                      |
|-----------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>1. Curricular Aspects</b>                  | The objectives are to facilitate teaching and learning sessions through both online and physical modes, to conduct reviews on feedback recommendations, and to enhance the utilisation of information and communication technology in technology                                                                                                                                                                                                                                                                     | 1. IQAC<br>2. Heads of Departments                                                                                                                                    |
| <b>2. Teaching-Learning and Evaluation</b>    | <ol style="list-style-type: none"> <li>1. To curate virtual exhibitions</li> <li>2. To digitally publish the annual college magazine, Splash</li> <li>3. To enhance the involvement of AVISHKAR in institutional and university activities</li> <li>4. To encourage self-initiated professional development among faculty members.</li> </ol>                                                                                                                                                                        | <ol style="list-style-type: none"> <li>1. Heads of Departments</li> <li>2. Cultural Committee</li> <li>3. Research committee</li> <li>4. Library Committee</li> </ol> |
| <b>3. Research. Innovations and Extension</b> | <ul style="list-style-type: none"> <li>• The objective is to encourage faculty members to augment their research endeavours and to motivate them to enhance their resources and update their profiles amidst the Covid-19 pandemic.</li> <li>• to organise departmental activities.</li> <li>• To curate exhibitions utilising diverse frameworks.</li> <li>• to encourage students to utilise various educational resources and remote platforms to support their learning during the Covid-19 pandemic.</li> </ul> | <ol style="list-style-type: none"> <li>1. Research Committee</li> <li>2. N. S. S. unit</li> <li>3. Heads of Departments</li> </ol>                                    |

|                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                  |
|---------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>4. Infrastructure and Learning Resources</b>   | <ul style="list-style-type: none"> <li>• to enhance the accessibility of study materials in the college website's library section for the convenience of students.</li> <li>• In order to comply with government guidelines during the Covid-19 pandemic, it is necessary to uphold campus cleanliness standards.</li> <li>• The library must engage in a competitive tender process for the procurement of books.</li> <li>• To accomplish the task of constructing a new building bloc.</li> </ul> | <ol style="list-style-type: none"> <li>1. Library Committee</li> <li>2. Cleanliness Committee</li> </ol>                                                         |
| <b>5. Student Support and Progression</b>         | <ul style="list-style-type: none"> <li>• To enhance sports infrastructure and organise sports and cultural activities.</li> <li>• To encourage students to adhere to the guidelines and appeals issued by the university and government authorities during the Covid-19 pandemic.</li> <li>• In order to improve one's entrepreneurial abilities and employment-related competencies.</li> </ul>                                                                                                     | <ol style="list-style-type: none"> <li>1. Heads of Departments</li> <li>2. Career Counseling Cell</li> <li>3. Gymkhana</li> <li>3. Cultural Committee</li> </ol> |
| <b>6. Governance, Leadership &amp; Management</b> | <ul style="list-style-type: none"> <li>• to perform an Academic and Administrative Audit (AAA), participate in NIRF, and obtain ISO certification.</li> <li>• Additionally, the aim is to provide guidance and motivation to fellow faculty members to enhance their resources.</li> <li>• To organise and facilitate workshops and training programmes.</li> </ul>                                                                                                                                  | <ol style="list-style-type: none"> <li>1. IQAC</li> <li>2. All the departments</li> <li>4. Research Committee</li> </ol>                                         |

|                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                         |
|---------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|
| <b>7. Institutional Values and Best Practices</b> | <ul style="list-style-type: none"> <li>• The objectives of this initiative include organising activities focused on gender equity and other innovative endeavours,</li> <li>• raising awareness about the severity of the Covid-19 pandemic and the necessary precautionary measures,</li> <li>• implementing waste management mechanisms, and conducting a Gender Audit. Green Audit and Energy audit of the college campus</li> <li>• To initiate departments for best practices</li> </ul> | <ol style="list-style-type: none"> <li>1. WDC</li> <li>2. Head of Department</li> </ol> |
|---------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|



  
**Principal**  
 Shurparaka Educational & Medical Trust's  
 M. B. Harris College of Arts &  
 A. E. Kalsekar College of Commerce & Management  
 Nallasopara (W); Tal. Vasai, Dist. Palghar - 401 203.