



**SHURPARAKA EDUCATIONAL & MEDICAL TRUST'S
M.B. HARRIS COLLEGE OF ARTS &
A. E. KALSEKAR COLLEGE OF COMMERCE & MANAGEMENT**

AFFILIATED TO MUMBAI UNIVERSITY
ACCREDITED "B+" GRADE BY NAAC

Date.: _____

Ref. No. _____

PERSPECTIVE PLAN

(Short Term)

2018-2019

IQAC Coordinator

Shurparaka Educational & Medical Trust's
M. B. Harris College of Arts &
A. E. Kalsekar College of Commerce & Management
Nallasopara (W); Tal. Vasai, Dist. Palghar - 401 203.



Principal

Shurparaka Educational & Medical Trust's
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Internal Quality Assurance Cell

2nd (Cycle Assessment Phase)

IQAC always strives to enhance the quality culture in academic and administrative activities and assists to maintain quality culture and create student-centric environment in the college. The feedback collected from the students, employers and other stakeholders were analyzed and the data was adopted for the quality enhancement. IQAC maintains the documentation of various activities leading to quality enhancement at the departmental and criteria level.

After the visit of NAAC peer team in September 2017, the college prepared the short-term perspective plans year-wise considering the following aspects in tune with the Vision, Mission and Objectives of the college

STRATEGIC OBJECTIVES

The IQAC, guided by the Mission and Vision statement of the college, SWOT analysis and the stakeholder's expectations, framed the strategy objectives as follows:.

1. To enhance faculty members share in curriculum enrichment
2. To follow the effective teaching learning process
3. To develop and follow the leadership and participative management
4. To ensure student's development and participation in decision-making
5. To ensure staff development and welfare
6. To put emphasis on Institute - Industry interaction and partnership
7. To develop entrepreneurship skills among students
8. To encourage for research and career advancement mindset
9. To increase alumni interaction
10. To engage students in community services and activities and participate in outreach activities
11. To seek memberships of professional bodies, local chapters, etc

Plan of Action for the year 2018-19

Criterion	Plan of Action	Duty assigned to
1. Curricular Aspects	• To introduce flexibility in course choice • To introduce timely relevant short-term courses • To strengthen feedback mechanism further	1. Heads of Departments
2. Teaching-Learning and Evaluation	To motivate faculty (self-initiation) to improve upon their exposure • To strengthen use of ICT in TLP • To enhance virtual and digital classroom sessions • To boost the departmental activities • To participate in university and parent institute activity of AVISHKAR	1. Heads of Departments 2. Cultural Committee 3. Individual faculty members and Students
3. Research. Innovations and Extension	• To strengthen Research Promotion Committee • mechanism to enhance research facilities • To create a platform for research mobilization • To implement extra curricular and other activities through N.S.S • To conduct more departmental activities • To provide Wi-Fi facility to students • To organize exhibitions under various schemes,	1. Research Committee 2. N. S. S. unit 3. Heads of Departments 4. Library Committee

4. Infrastructure and Learning Resources	• To increase reference books stock in library' • To install solar panels • To provide spacious reading room to boys and girls • To setup Medicinal Plants Garden • To provide cultural facilities further	1. Library Committee
5. Student Support and Progression	The objective is • to enhance sports infrastructure and coordinate sports and cultural activities. • To incentivize student engagement in national and international athletic and competitive events. • To execute supplementary activities via the N.S.S. • To augment entrepreneurial and occupational proficiencies and secure job placement.	1. N.S.S. Unit 2. Heads of Departments 3. Career Counseling Cell 4. Cultural Committee 5. Gymkhana Committee 6. Placement Committee
6. Governance, Leadership & Management	• The objectives are to perform an Academic and Administrative Audit (AAA) and participate in the National Institutional Ranking Framework (NIRF). • Additionally, the aim is to provide guidance and motivation to fellow faculty members to effectively utilise their resources. • To organise and facilitate workshops and training	1. IQAC 2. All the departments 3. Research Committee

7. Institutional Values and Best Practices	• To organize activities on gender equity • To create awareness about clean and green campus • To conduct waste management mechanism • To conduct Gender Audit, Green Audit and Energy audit of the college campus • To initiate departments for best practices	1. Mahila Takrar Committee 2. Head of Department 3. Environment Committee
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(Signature)
Principal

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