



SHURPARAKA EDUCATIONAL & MEDICAL TRUST'S
M.B. HARRIS COLLEGE OF ARTS &
A. E. KALSEKAR COLLEGE OF COMMERCE & MANAGEMENT

AFFILIATED TO MUMBAI UNIVERSITY
ACCREDITED "B+" GRADE BY NAAC

Ref. No. _____

Date.: _____

PERSPECTIVE PLAN

(Short Term)

2017-2018

IQAC Coordinator
Shurparaka Educational & Medical Trust's
M. B. Harris College of Arts &
A. E. Kalsekar College of Commerce & Management
Nallasopara (W); Tal. Vasai, Dist. Palghar - 401 203.



Principal
Shurparaka Educational & Medical Trust's
M. B. Harris College of Arts &
A. E. Kalsekar College of Commerce & Management
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Internal Quality Assurance Cell

2nd (Cycle Assessment Phase)

The IQAC is committed to improving the quality culture in both academic and administrative activities. Its primary objective is to uphold quality standards and foster a student-centered environment within the college. The feedback obtained from students, employers, and other stakeholders was subjected to analysis, and the resulting data was utilised to improve the quality of the programme. The IQAC is responsible for maintaining documentation of the different activities that contribute to the improvement of quality at both the departmental and criteria levels. Following the visit of the NAAC peer team in September 2017, the college formulated short-term perspective plans on a yearly basis.

These plans were developed in accordance with the college's Vision, Mission, and Objectives, and took into account the following aspects

STRATEGIC OBJECTIVES

The IQAC formulated strategic objectives based on the college's Mission and Vision statement, SWOT analysis, and stakeholder expectations.

1. To improve the involvement of faculty members in enhancing the curriculum.
2. In order to adhere to an efficient pedagogical approach, it is necessary to follow the effective teaching and learning process strategy, it is necessary to establish clear goals and objectives, communicate effectively with team members, delegate tasks appropriately, and encourage active participation and collaboration among team members.
3. In order to guarantee effective administration and management.
4. The objective is to guarantee the advancement of students and their involvement in the decision-making process.
5. The objective is to ensure the professional growth and well-being of the staff.
6. To prioritise the interaction and partnership between institutes and industries.
7. The objective is to cultivate entrepreneurial competencies among students. To foster a mindset that prioritises research and career advancement.
8. To enhance alumni engagement.
9. To involve students in community service and engagement, as well as encourage their participation in outreach initiatives.
10. To pursue affiliations with professional organisations, regional branches, and similar entities.

Plan of Action for the year 2017-18

Criterion	Plan of Action	Duty assigned to
1. Curricular Aspects	- To introduce industry- related courses - To apply for UGC funded UG course proposals - To organize workshops on syllabus revision	1. Heads of Departments
2. Teaching-Learning and Evaluation	- To organize excursions for BMS, BFM and BA students to Historical Visit and industries - To strengthen slow- advanced learners scheme - To boost the departmental activities - To participate in university and parent institute activity <i>AVISHKAR</i>	1. Heads of Departments 2. Research Committee
3. Research. Innovations and Extension	- To enhance the research aptitude of teachers and students - To strengthen Research Promotion Committee mechanism - To implement extracurricular and other activities through N.S.S. To organize exhibitions under various schemes, - To enhance internet facility to students	1. Research Committee 2. N. S. S. unit 3. Heads of Departments 4. Library Committee

4. Infrastructure and Learning Resources	• To renovate college library and replace older bulbs with LED ones • To purchase LCD projectors, reprographic machine, computers • To increase library facilities	1. Library Committee
5. Student Support and Progression	• To enhance entrepreneurship skills, job skills and ensure placement • To strengthen Competitive Exam Centre further • To implement extracurricular and other activities through N.S.S. and N.C.C etc. • To felicitate meritorious, sports, cultural and other outstanding students • To organize sports events • To motivate students to participate in national and international sports and other competitions	1. N.S.S. Unit 2. Heads of Departments 3. Career Counseling Cell 4. Cultural Committee 5. Gymkhana
6. Governance, Leadership & Management	• The objectives are to perform an Academic and Administrative Audit (AAA) and participate in the National Institutional Ranking Framework (NIRF). • Additionally, the aim is to provide guidance and motivation to fellow faculty members to effectively utilise their resources. • To organise and facilitate workshops and training	1. IQAC 2. All the departments 3. Research Committee

7. Institutional Values and Best Practices	• To organize activities on women security (self-defense) • To create awareness about clean and green campus • To conduct waste management mechanism • To conduct Gender Audit, Green Audit and Energy audit of the college campus • To initiate departments for best practices	1. Mahila Takrar Committee 2. Head of Department
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Principal

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