



SHURPARAKA EDUCATIONAL & MEDICAL TRUST'S
M.B. HARRIS COLLEGE OF ARTS &
A. E. KALSEKAR COLLEGE OF COMMERCE & MANAGEMENT

AFFILIATED TO MUMBAI UNIVERSITY
ACCREDITED "B++" GRADE BY NAAC

Ref. No. _____

Date.: _____

Gender Equality Policy of A.E. Kalsekar College of Commerce & Management

Preamble

Affiliated with the University of Mumbai, our institution proudly serves as an Urdu Linguistic Minority college, dedicated to providing equal access and opportunities not only to linguistic minorities but also to socially, educationally, economically, and physically disadvantaged groups, irrespective of gender. Our focus is on fostering equal opportunities for development across all spheres for every gender.

Policy Statement

A.E. Kalsekar College of Commerce & Management shall adopt policies and practices that promote gender equality and ensure equal opportunities in admissions, curricular and extra-curricular activities, recruitment, training, and development for both male and female students, teaching and non-teaching staff. We are committed to protecting women against harassment and discrimination.

Objectives of the Policy

1. To assert the institution's commitment to being a gender-sensitive organization.
2. To ensure equal opportunities for development for boys and girls, men and women at various levels in the college.
3. To develop a framework for ensuring gender-sensitive institutions.
4. To organize various sessions and workshops on gender sensitization, women's empowerment, and constitutional rights of women.

Approved by:

Mr. Shaikh Irshad Wajid Ali
Coordinator, IQAC

Mohammad Khalil Ahmad
Principal

A.E. Kalsekar College of Commerce & Management
Burhan Chowk, Nawayat Nagar, Nallasopara West, Palghar - 401203

