



SHURPARAKA EDUCATIONAL & MEDICAL TRUST'S
M.B. HARRIS COLLEGE OF ARTS &
A. E. KALSEKAR COLLEGE OF COMMERCE & MANAGEMENT

AFFILIATED TO MUMBAI UNIVERSITY
ACCREDITED "B++" GRADE BY NAAC

Ref. No. _____

Date.: _____

Divyangjan Policy of A.E. Kalsekar College of Commerce & Management

Preamble

Individuals with disabilities, or Divyangjan, possess unique capabilities and should receive attuned support. Our college recognizes the imperative to address their distinct challenges and aspirations. As an educational hub, we commit to delivering tailored learning, skill enhancement, and preparation to render them self-reliant, employable, and financially autonomous.

Objectives of the Policy

1. To furnish essential amenities for Divyangjan students, ensuring seamless access.
2. To integrate them into core, supplementary, and extended curricular pursuits.
3. To safeguard their well-being, security, and safeguards.
4. To arrange additional and corrective guidance sessions for these learners.

Provisions Made

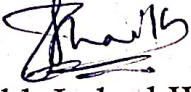
1. To guarantee entry for Divyangjan per designated allocations, alongside managerial quotas.
2. Guidance sessions address course choices, with infrastructure like ramps, elevators, and adapted restrooms for mobility.
3. Free mobility aids and tools are supplied.
4. Primary medical aid and essential health services are accessible on-site and via nearby facilities like Kalsekar Hospital, Yari Road.
5. Awareness and sensitization efforts are held for educators, administrators, and peers.
6. Partnerships with organizations like Ekta Manch offer financial aid, essentials, and skill-building.
7. Encouragement for involvement in scholarly, athletic, and artistic endeavors.
8. Remedial support, career advice, and mentorship are extended by faculty.
9. Scribes are provided during assessments for those requiring assistance.

Outcome of the Policy

1. Allocation protocols are rigorously applied, with dedicated spots for Divyangjan in entry, operations, and support.
2. Elevators, mobility aids, and other necessities are readily available and user-friendly.
3. On-demand personal aid is offered for unrestricted movement.
4. Dedicated seating is arranged in learning spaces and assessment venues.
5. Tailored coaching, professional guidance, and oversight are delivered to these students.

6. Writing assistance is arranged for exams as needed.

Approved by:



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