

**SEMT's**  
**M.B Harris College of Arts**  
**A. E Kalsekar College of Commerce and Management**  
**Nallasopara West**

**Annual gender sensitization action plan**

At A.E Kalsekar College of Commerce and Management, we uphold the principles of human dignity and diversity. While we nurture and promote talent, we work towards endorsing and sustaining tolerance, harmony, justice and equality of genders. In a bid to maintain this effort towards women's empowerment and inclusivity amongst the staff and students of our college, a committee has been formed that constantly reviews and guides the working to ensure gender equity at all levels. The motto of this committee "is and will be" justice for all genders.


In this regard various activities / workshop /Seminar /talks etc. should be held "ONLINE" due to covid-19 pandemic, to promote the following objectives.

- i) Recognition of multidimensional representations of women & men
- ii) Provide an interdisciplinary & integrated approach to know the culture & social values
- iii) Promote gender equality through project work & Assignment by grouping of males – female student equally.

In this regard various departments IQAC / WDC- Coordinators /NSS /NCC can hold different activities as per the following plan:

Sr. No.	Action	Organized by	Tentative Date
1.	A joint meeting to plan gender sensitization activities involving Gender Audit Committee,	WDC and ICC Gender Audit Committee	August 2021
2.	Counseling of faculty members and/or students about gender equity	Principal	Continuous process
3.	Organize seminars or workshops for students on gender equality	WDC	January 2022
4.	Conduct meetings of Anti Ragging Cell, Student Grievance Cell, WDC and	Respective Committee Convenors	one meeting per semester

	Mahila Takrar Samiti to assess and implement measures leading to gender equality.		
5.	Conduct workshop about women's safety and prevention of all forms of violence.	Gender Audit Committee and/or WDC	February 2022
6.	Celebrate International Girl Child Day & Women's Day	Principal	11th Oct 2021 and 8th March 2022 respectively.
7.	Encourage girl students to pursue higher education, apply for various available scholarships, schemes for women through different agencies such as NGOs / Central / State Government Schemes.	Class Mentors	Academic Year 2021-22

  
**Principal**  
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