

S.E.M.T'S
MOINUDDIN B. HARRIS COLLEGE OF ARTS,
A.E.KALSEKAR COLLEGE OF COMMERCE & MANAGEMENT.
(Affiliated to the University of Mumbai)
SOPARA GAON, SOPARA (W), Vasai, Dist- Palghar
PIN - 401 203, (MAHARASHTRA)
NAAC Accreditation : 'B+'

Annual Gender Sensitization Action Plan

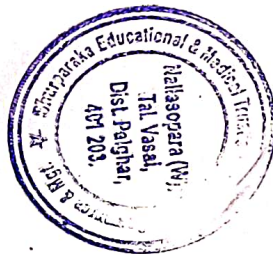
In our College we uphold the principles of human dignity and diversity. While we nurture and promote talent, we work toward endorsing and sustaining tolerance, harmony, justice and equality of genders. In a bid to maintain this effort towards women's empowerment and inclusivity amongst the staff and students of our college, a committee has been formed that constantly reviews and guides the working to ensure gender equity at all levels. The motto of this committee "is and will be" justice for all genders.

- i) Recognition of multidimensional representations of women & men
- ii) Provide an interdisciplinary & integrated approach to know the culture & social values
- iii) Promote gender equality through projectwork & Assignment by grouping of male-female student equally.

In this regard various departments IQAC / WDC-Coordinator /NSS/ DLLE can hold different activities as per the following plan:

Sr.No	Action	Organizedby	TentativeDate
1.	A joint meeting to plan gender sensitization activities involving Gender Audit Committee, WDC and ICC	Internal Complaints Committee	July 2023
2.	Counseling of faculty members and/or students about gender equity	Principal	Continuous process
3.	Organize seminars/Days/workshops (women's safety and prevention of all forms of violence) for students on gender equality	WDC	September / October
4.	Conduct meetings of Anti Ragging Cell, Student Grievance Cell, WDC and Mahila Takrar Samiti to assess And implement measures leading to gender equality.	WDC and Anti-Ragging	One meeting A Year
5.	Encourage girl students to pursue higher education, apply for various available scholarships, schemes for women through different agencies such as NGOs / Central /State Government Schemes.	Class Mentors	Academic Year 2023-24
6.	Women Empowerment And entrepreneurship Programs, Seminar for Career	Professionals and Academies	October- December

Incharge
Mona Dedhia



Principal
Dr. M. K. Ahmad
Principal

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