

S.E.M.T'S MOINUDDIN B. HARRIS COLLEGE OF ARTS, A.E.KALSEKAR COLLEGE OF COMMERCE & MANAGEMENT. (Affiliated to the University of Mumbai) NAWAYAT NAGAR, SOPARA (W), VASAI, DIST- PALGHAR PIN – 401 203, (MAHARASHTRA)

GENDER ACTION PLAN 2022-23

OBJECTIVES:

- 1. Promoting gender equality and women's empowerment in all aspects of society, including education, employment, health, and political participation.
- 2. Combating gender-based violence and harmful practices, such as child marriage and other issues.
- 3. Raise awareness of sexual harassment issues among educators and students.
- 4. Enhancing women's participation in decision-making processes at all levels, including in political, economic, and social spheres.
- 5. Ensuring gender mainstreaming in policy-making and programming, to address the specific needs and priorities of both girls and boys.
- 6. The college's NSS unit, DLLE department, and WDC Committee all play a significant part in raising awareness of gender issues, locating resources, and putting programs in place to support gender-neutral environments.
- 7. Providing support and resources for women's rights activists and organizations, to amplify their voices and enable their participation in advocacy efforts.
- 8. Promoting awareness and social mobilization around gender issues, to challenge harmful gender norms and stereotypes.

The following are some of the activities conducted in this regards

Sr. No	Title of the Activity Conducted
1.	Workshop on Women Self Defense and awareness regarding Women's Law
2.	Savitribai Phule Jayanti
3.	Poster Competition
4.	Poetry Competition
5.	Self Defense Training to female students
6.	Seminar on rights of women
7.	Seminar on Gender Sensitization
8.	Audio Video screening on Life of Bhawreedevi
9.	Seminar on Women Empowerment



V. Principal Dr. M.K. Ahmad

Shurparaka Educational & Medical Trust's

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